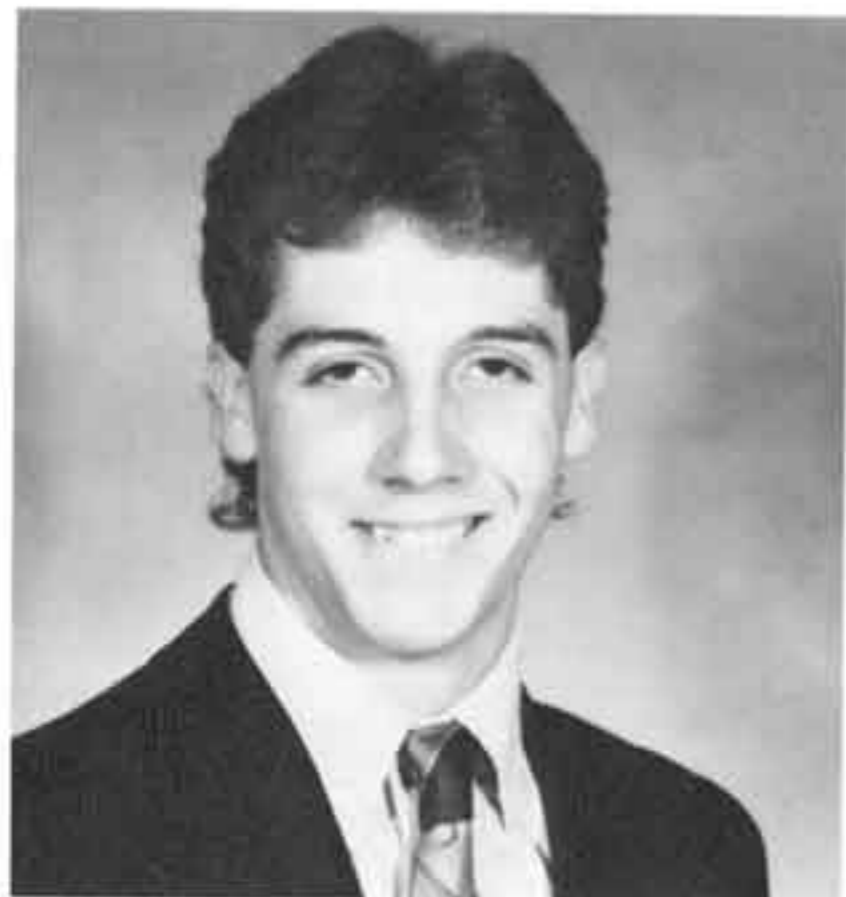
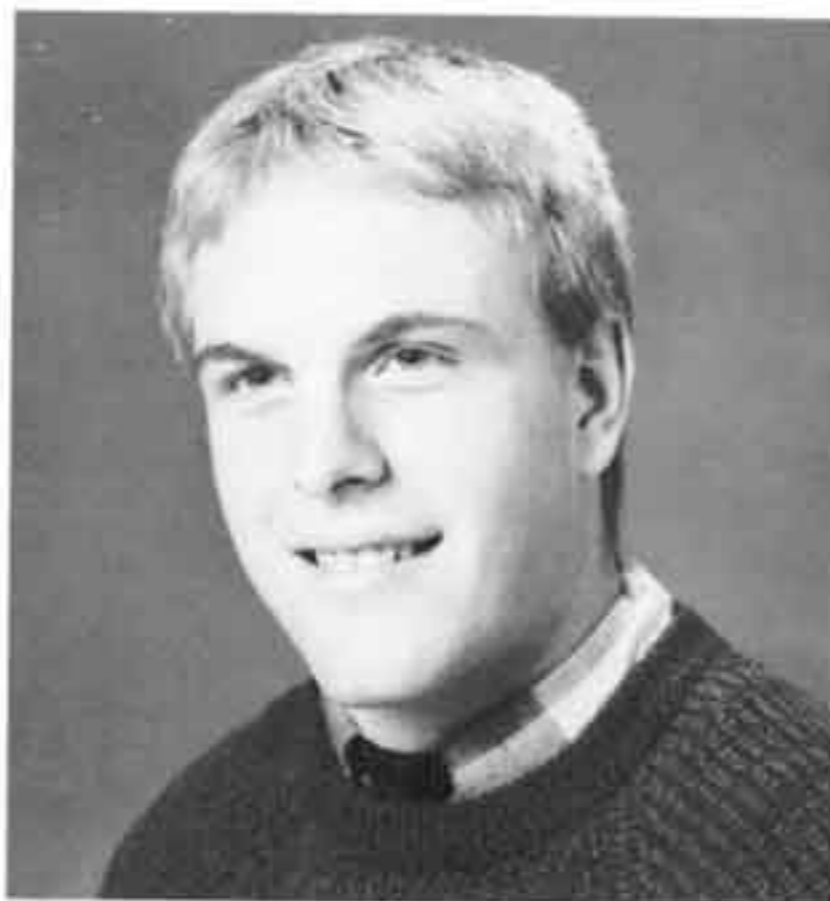


A LITTLE ABILITY,



DEAN R. HARR



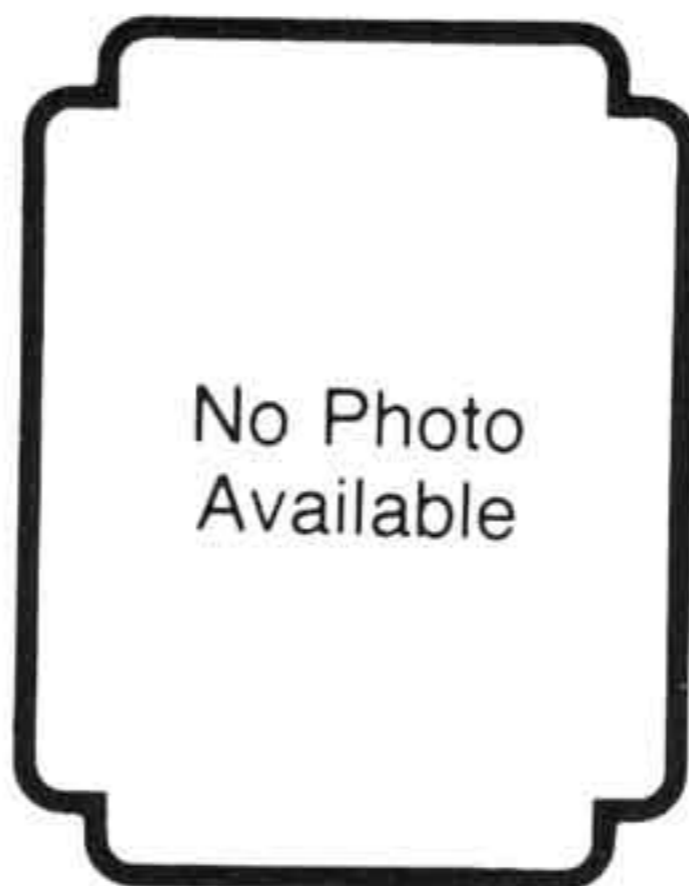
RANDY L. HAYES



GARY A. HECKMAN



BRIAN J. HENGESBACH



KAREN S. HENGESBACH



TIMOTHY J. HENGESBACH



WENDY J. HENGESBACH



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