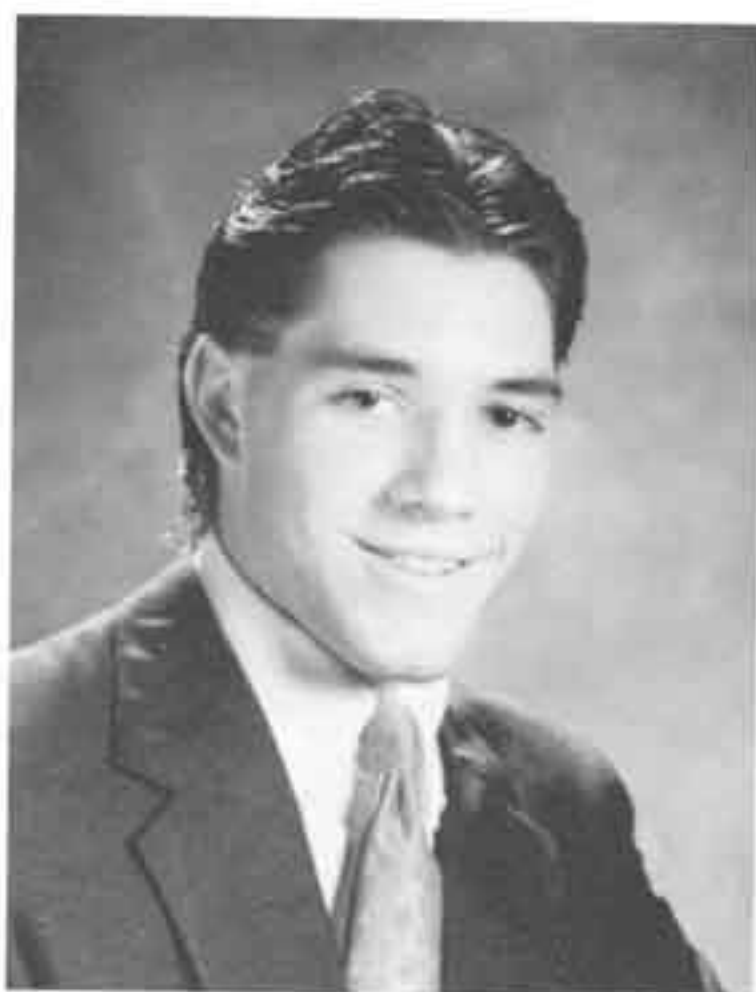


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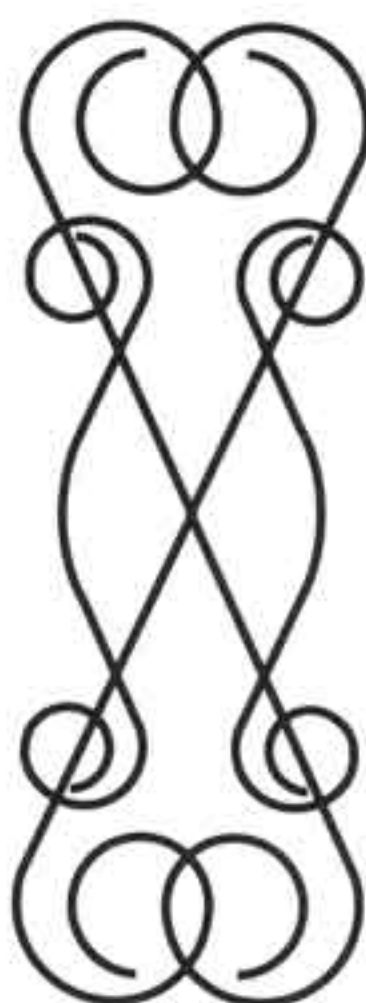
LARRY R. HEARLD



JONI L. HECKMAN



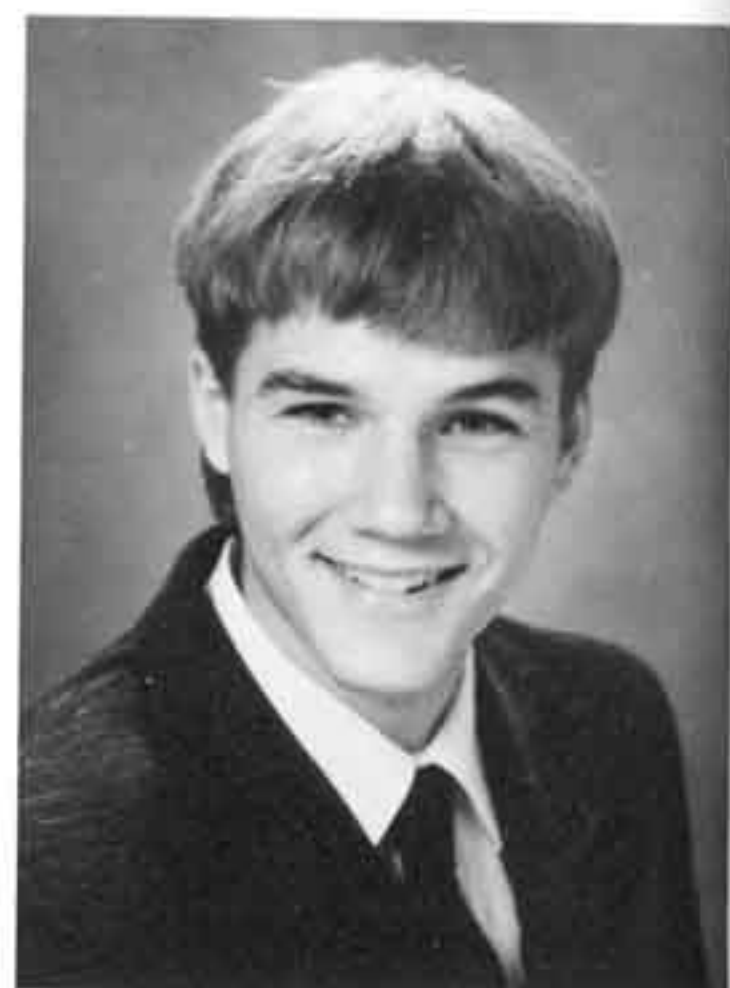
ANDY R. HENGESBACH



BRENDA S. IRRER



CHAD L. JOHNS



ROBERT J. KENDALL