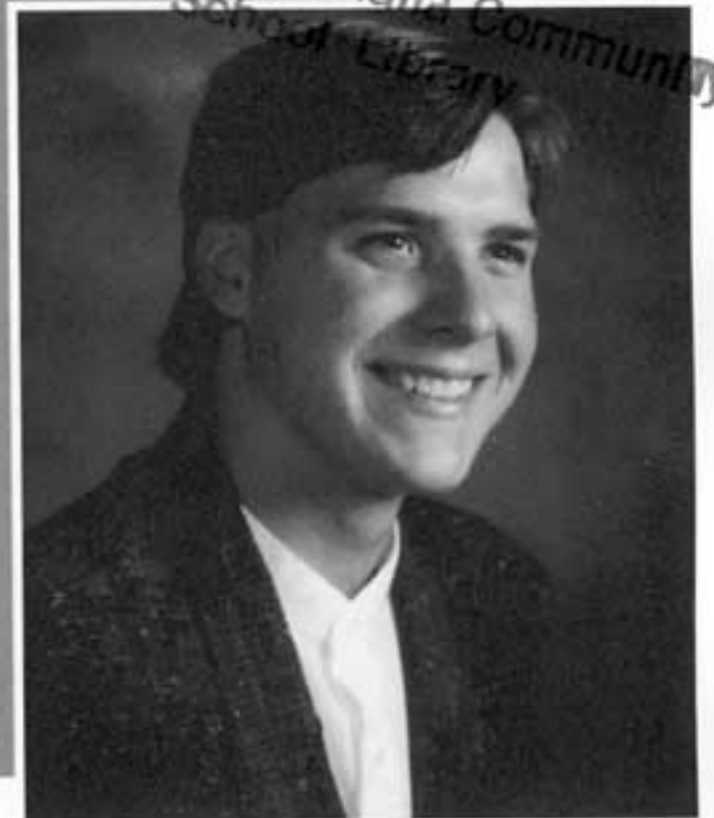




Andy M. Fedewa



Renee L. Fedewa



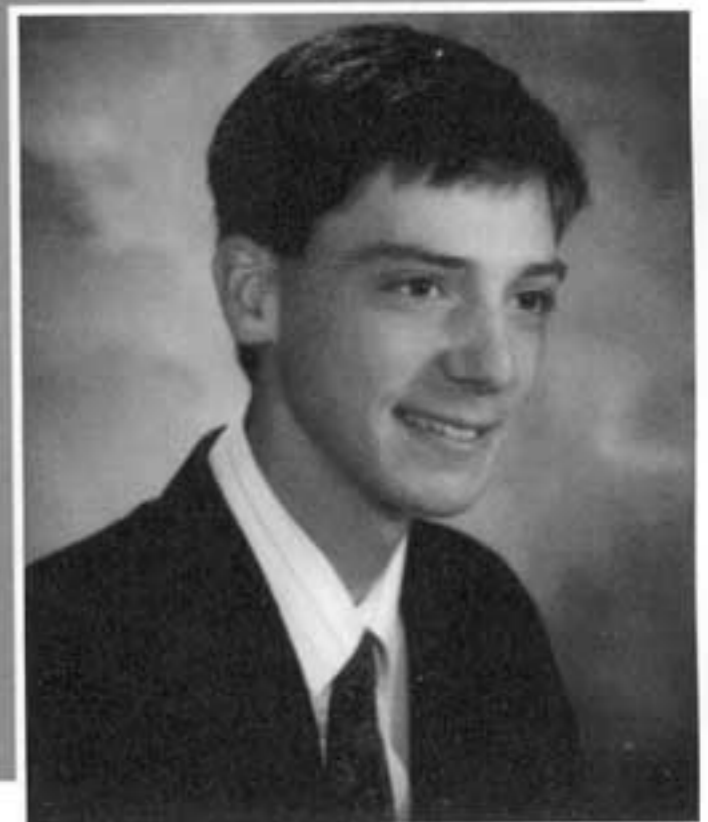
Bryan L. Feldpausch



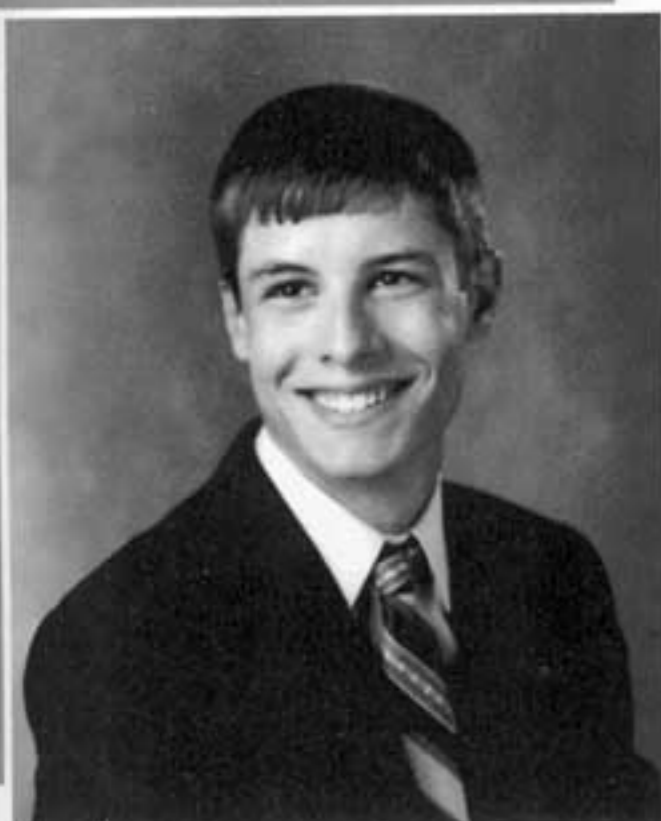
Ellie L. Feldpausch



Jeremy S. Hanses



Brian K. Heckman



Duane R. Hendee



Doug D. Hengesbach



Randy L. Hengesbach