

Not Pictured

CECIL L. BERLIN, JR.
SHEILA J. BOWERMAN
DAVID L. DIEHL
C. DOUGLAS LUTHER
WILLIAM E. MCCONNELL
ARNOLD E. THORNTON
HERMAN R. VERDONK



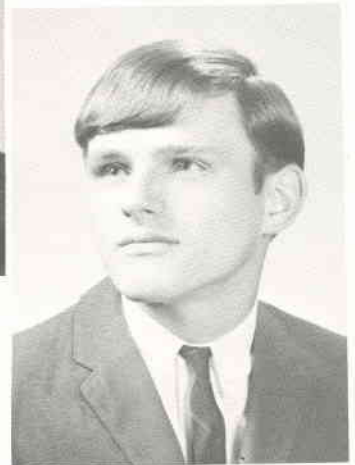
PEGGY J. YOUNG



MICHAEL R. WIERMAN



ROSALEE L. YURCSO



LARRY L. WOOD



KATHLEEN B. ZUKER

SENIOR ADVISORS. Wayne Roszman, Miss Vicki McGowan, Robert LaBrie, Ted Slicer, Richard Kramer, chairman; Mrs. Dorothy Bates, Rodney Bege-man, James Yeomans, and Jack Clark.

