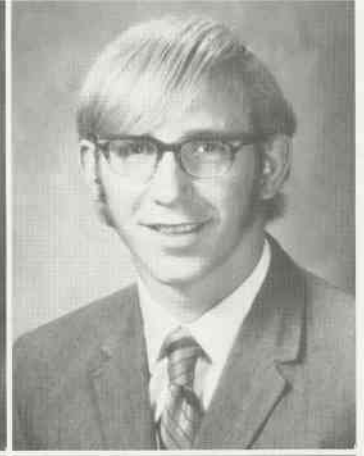
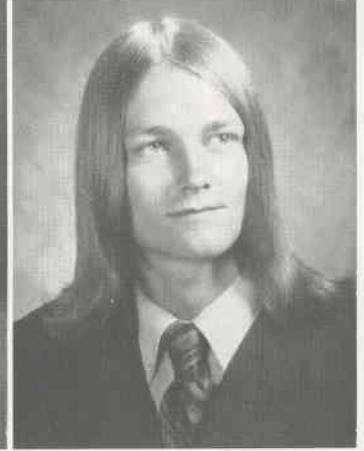


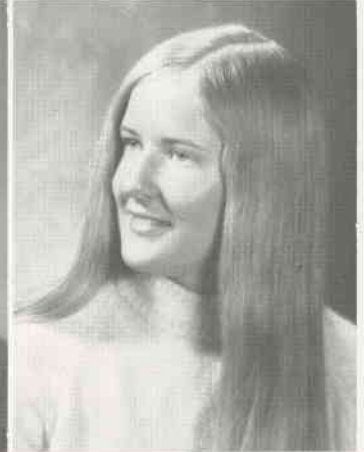
Ann M. Schrader  
Kent J. Schuellar  
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James B. Schumaker  
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